

C. Vanlalmawia

SAWIHAWNNA

Kan thupui aṅga kan en chuan Headmaster pawimawhna lam kan thlir dawn tih kan hrethiam nghal mai awm e. School kan tih hi mi thiamten an sawi fiah dan chuan “Zirtirtu leh zirlaiten hunbi leh kalphung mumal taka thil an inzirtawwna hmun hi a ni,” tiin an sawi ṅhin. School-ah chuan Headmaster, zirtirtu leh thawktu dangte leh zirlai naupangte an awm ṅhin a, tin anmahni thawhpui nghet tak naupang nu leh pate leh khawtlangte an awm bawṅ ṅhin.

Learning Outcomes

- Headmaster chuan school-a a mawhpurhna hrang hrangte a lo hre chiang tawh ang.
- School leh khawtlangin thawh hona ṅha zawṅ an lo nei tawh ang.

THUPUI AWMZIA

Self chu eng nge ni? Sap ṅawṅa ‘Self’ tia kan han thlur bik hi chu Headmaster, school tina hotu ber nihna chelhtute hi an ni. School hi Headmaster awm lovin kal naw naw thei mahse, Headmaster awm leh awm loh chu a inthlau thei êm êm a ni. Chuvangin, Headmaster pawimawhna kawṅ hrang hrangte kan han thlur bik dawn a ni.

Mi thiamte chuan Headmaster te hi “Lawṅ khalhtu” (Captain of the Ship) angin an khaikhin ṅhin a. Lawṅ khalhtu chuan tuifinriat tuiṅpui zau takah chuan lawṅ ropui tak leh a bungruate leh a mihring phurhte chu a tumna hmunah tluang takin a thlen ṅhin tih kan hre ṅheuh ang, thlawhtheihna khalhtu pawhin thlawhna

lianpui puite chu ram hla tak takah a phur thleng thin a ni. Chutiang chiah chuan Headmaster ropui chuan a school leh thawktute leh zirlaite chu a tumna hmunah a thlenpui thin a ni. Chu chu heta ‘Self’ kan tih hi a ni.

School Context chu eng nge ni? School chu eng nge a nih kan sawi tawh a, zirtirtu leh zirlaiten hun bituk fel tak neia thil an inzirtira an zir hona hmun chu a ni. School kan tih hian naupang chauh emaw a huam lova school kan tihin a huam chinte chu – School building te, zirtirtu leh zirlaite bakah inthiarna te, tuizem te, choka te, electric leh school compound zawng zawngte a ni. Chu mai bakah nu leh pa leh khawtlang mipuite pawh a huam tel vek bawk.

HEADMASTER MAWHPHURHNA

School Headmaster mawhphurhna leh tih turte: School-a Headmaster-te hian tih tur tam tak an nei a, a khaipa ber pawh an ni. Headmaster mawhphurhna pawimawh zual thenkhat te chu –

(i) School infrastructure chungchangah –

a) Building leh Furniture: School infrastructure kan tih chuan School building te, dawhkan leh thutthleng te, blackboard/white board leh IT hmanga kan inzirtirna hmanrua chi hrang hrang – Computer, Laptop, Projector, Tablet te pawh a huam thei vek ang. Building chu kan neih ang tawkah a faiin zirlaite tan a him tha tâwk tur a ni. Thlipui leh ruahpui lakah te, khuarel chhiatna thleng thei lakah te a him tha tur a ni. Tin, hmanrua chi hrang hrang kan neihte pawh a faiin a hmantlak tur a ni a, zirlaite tan pawh a him tâwk tur a ni.

b) Inthiarna (Toilet): Mipa leh hmeichhe inthiarna a hrangin neih ngei ngei tur a ni a, chungte chu a faiin a thianghlim tur a ni. A tifaitsu turin zirlaite pawh a inchâwka ruat thin te pawh a pawimawh viau a ni. Hetiang atana duty detailment siam tur hian Headmaster chuan zirtirtu rintlak deuhthe a ruat thin ang a, a khat tawkin a enpui thin ang. A

tifai/enkawl tura ruat zirlai naupangte chu inchhawk kualtir thin tur a ni. Tin, a tihfaina turin tui tam tawk leh a hmanrua pawh a t̄ul angin a awm that a ngai bawk.

- c) **Choka:** Tunah chuan India ram pumah sawrkar school leh aided school chinah chuan nitinin chhun chaw (mid-day meal) kan buatsaih thin a, chumi kan ei leh in buatsaihna hmun Choka chu SSA lam āngin min saksak vek tawh bawk a, a enkawl fai leh a thianghlimna chu kan mawhphurhna a ni. Hemi chungchangah hian Headmaster mawhphurhna a lian êm êm a, zirtirtute zingah mawhphurhtu tur kan inruat a nih pawhin an kutah dah vek lovin Headmaster-ten kan mawhphurhna vek a ni tih kan hriat thar leh hi a pawimawh khawp mai.
- d) **Tui thianghlim in tur:** School tinah naupang tana tui thianghlim in tur chhawp hi tihmakmawh a ni a, chutah chuan sawrkar pawhin tuizem te min siamsak tawh a ni. Zirlai naupang tana tui thianghlim in tur school-in a neih that leh that loh hi Headmaster-te mawhphurna a ni. Kan school-ah zirlai naupang leh zirtirtu leh thawktu dangte hman khawp tui thianghlim kan ngaihtuahsak ngei ngei hi a t̄ul khawp mai. Hemi chungchangah hian Headmaster tha chuan khawtlang hruaitute leh School Management Committee-te a hmang t̄angkai thiam thin a ni. Chutiang Headmaster tha chu sawi tur tam tak an awm a ni.
- e) **Electric etc.:** Tunlai thiamna leh khawvel lo changkang mek zêlah school tam tak chuan electronic thil te kan lo hmang nasa ta êm êm a, a lawmawm a ni. Chumi atan chuan school tinin electric connection kan neih a ngai a, SSA pawhin electric kan neih theuh theihna turin hma an la a, tunah chuan School pangngai deuh chuan electric kan nei ta vek a nih hi! Hei hi a pawimawh êm êmna chu zirna atan technology thar zêl kan hman t̄angkai theih nân power a ngaih tlat vang a ni.

f) **School Compound enkawl chungchang:** Headmaster ṭha leh ṭha lo tehna awlsam tak pakhat chu School/institution compound enkawl danah hian a ni awm e. Zirna in a nih ang hian compound enkawl hi classroom chhunga kan inzirtirna tluk hial deuh thaw hian a pawimawh a ni. Headmaster ṭha chu an school compound hi han lut ila ‘mi hi a hip zar mai a, thil engkim thingphun dan, pangpar phun dan, a cheimawina thil dang an dah dan hian mit a la êm êm ṭhin a ni.’ Hei hian naupang zirlaite leh zirtirtute leh mi zawng zawng rilru chu a siamtharin nun hlimna a siamsak ṭhin a ni. Chu rilru tak chu zirna boruak ṭha neih nân an lo hmang ṭangkai ṭhin a ni. School compound hung hi a pawimawh khawp bawk a; naupangte himna atan leh zirna boruak ṭha neih nân a theih hram chuan fencing ṭha tak siam tur a ni.

Headmaster hi a in an loh theih khawp mai, hmun pakhata ka hnathawh tawhna bul lawka School chu an headmaster-in an compound chu nuam leh mawi takin a buatsaih a, mi sawi a tling a. Naupang leh zirlaite pawhin nuam an ti a, school awmna vengte pawhin nuam an ti êm êm a ni. Mahse, chu headmaster chu hmun danga a insawn aṭang chuan hmuh theihin an school compound chuan chuailam a pan rawih rawih mai a ni. Chutiang chu zirna in compound-ah hian sawi tur leh hmuh tur a awm nual ṭhin a, chu chuan headmaster te hi school compound enkawl chungchanga mawhphurtu, a bul tumtu an nih a tichiang êm êm a ni.

ACTIVITY 1

Zirtirtu dangte nena thawk hovin school infrastructure hrang hrang engtin nge kan tihchangtlun ang?

(ii) Academic lamah

Headmaster chu school hotu ber a nih angin zirna kawnga mawhphurtu sâng ber a ni. Headmaster tha chuan school chu zirna hmunpuiah a siam thin a; mawhphurhna hrang hrang nei mahse naupangten zirna kawnga hma an sâwn theuhna tur chu ngaihtuah berah a hmang thin a ni. Zirna kawnga Headmaster mawhphurhna leh a tih turte chu a tawi zawngin sawi tum ila:

- a) Academic Meeting a hovin zirtirtute nen an nei thin ang a; kum bulah chuan zirlai naupangte dinhmun an zir Chiang phawt ang a, a tûl leh mamawh angin hma thar an la ang. Kum tirah chuan routine te siamin naupang chak lo dâwm kan dan tur te an ruahman ang a, kum lai hâwl velah an sâwtpui dan an enfiah thin ang. Zirtirna kalpui dan te pawh meeting-ah hian sawi hovin, inthlak a tûl pawhin lungrual tlan theih tur leh a sâwt dan tur zêlin hma a lâkpui ang.
- b) Academic Plan a siampui thin ang a, syllabus chhunga mi an zirtir dan tur leh activity neihpui turte an duang lâwk thin ang. Chung plan-te chu an sawi ho ang a, an pawm tlan hnuah headmaster chuan a vil zui ang.
- c) Academic supervision a nei thin ang a, classroom observation a neihna aţangin zirtirtute nen hmasawn zêl dan tur te, harsatna sutkian dan tur te, training mamawhna te an sawi hovin a tûl angin an inpui tlâng ang.
- d) Naupang chak lote leh harsatna nei tan remedial teaching pek leh enzui chu a mawhah lain a tûl angin zirtirtute, nu leh pate leh mi thiam bik te pawh sawmin hma a la ang. Hei hi naupangte mamawh azirin ni se.

(iii) Administration chungchang:

- a) **Hun vawn chungchang:** School administration hian ken tam tak a nei a, chung zinga pawimawh tak pakhat chu ‘hun vawn’ chungchang hi a ni. Headmaster tha chu zing lamah hma takah school a thleng a, ban

hunah pawh midangte hnungah a hnu khartuah a ñang ñin. Headmaster ña chuan zing lamah a thawhpuite leh zirlai lo kalte a lo welcome a, tlai ban hunah a thlahliam leh thlap ñin a ni. Sap thufing chuan “A hun takah engkim ti la, a hmun takah engkim dah rawh” tih hi thupuih a nei ñin.

- b) **Timetable setting:** Hmanlai hunah chuan zirna hi Teacher Centred-a kalpui a ni ñin a, mahse tunlai khawvelah chuan “Child Centred Education” hman a ni tawh. Chumi awmzia chu ‘naupang dah pawimawh berna’ tihna a ni mai awm e. Timetable siam lai hian Headmaster ña chuan naupangte ngaih pawimawh berah a nei ñin a. Zirtirtute inhahchawlh chhawkna lam aini naupangte tana subject pawimawh dan leh timetable rule hre rengin timetable an siam ñin a ni. Timetable rule ngai pawimawha timetable set hian school pumpui inenkawlna administration thlengin a nghawng thei a, a pawimawh êm êm a ni. Tin, zirlai naupangte tan pawh a pawimawh a, an zirlaiah nasa takin hmasawna a thlen theih phah ñin a ni. Timetable setting ngaih pawimawh hi a ñul hle a, a mamawh dana revise ñin a ña.
- c) **Supervision and inspection:** Headmaster ña chuan a school-a zirtirtute class lak laite uluk takin a vil kual a, a enpui ñin avangin an mamawh leh puih an ngaihna lai te a hriain hma a la ñin. Hei hi thil pawimawh tak a ni. Zirtirtu ñhenkhat chu thawk thar deuh leh zakzum deuh te an awm thei a, mihring miziaah pawh zirtirna lama chak vak lo chi pawh an lo awm ve ñin a; chutiang mite ñanpui leh kaihhruai dan ña zawk chu headmaster-ten an hriat phah ñin. Subject teacher awm lohnaah phei chuan insiamrem dan te a awm bawk a, zirtirtute dinhmun hre thiam takin hma an lâk ho theih phah ñin a ni.

iv) School leh Vantlang (Community) inkungkaihna:

Mi thiamte chuan School hi vantlang hmun (community centre) pawimawh ber pakhat a ni an ti thin. School chu vantlang centre pawimawh tak a nih avangin vantlang leh school hian inlaichinna tha tak an nei tur a ni. Hetiang hian lo en ta ila –

a) School chu vantlang tan: School hian a awmna veng faina leh thianghlimna kawngah te mawhphurhna chin a nei ve a ni. Vantlang zunin, community hall, kawtchhuah (bus stand etc. awmna) tihfaite hi school tih tur pawimawh tak zinga mi a ni. Vantlang hmun naupangin an tihfai hian khawtlangah neitu rilru an put phah thei a ni. Tin, kawng dung leh tuihawk luankawr tihfai leh kawng sir hnim samfai te pawh hi naupang rilruah tuh a tha hle bawk. Tuikhur tihfai leh enkawl dante hi a hmuna kalpuia tihpui thin tur a ni. Tin, tuikhur kawng te, thlanmual kawngte siamthat leh tihfaite thleng pawhin kan zirlai naupangte hi kaihruai thin ila a tha em em a ni. Heng atang hian neitu nihna, khawtlang tana thahnemngaihna leh ram leh hnam hmangaihna an thanlenpui thei a, chu chu zirnain a tum tak pawh a ni.

b) Khawtlang mite School tan: Vantlang kan tihin a huamte chu zirlai nu leh pate, khawtlang hruaitu VC leh NGOs te, school committee te an ni. Kothari Commission 1964-66-in a ngaih pawimawh tak pakhat chu Vocational education a ni. Chumi nei tur chuan vantlangte school-ah thil tul thawk tura hruai luh tur a ni. Vantlang mi, school-a lo kalte chuan – thutthleng repair te, school building chhe lai lai repair te, tukverh leh kawngkapui chhe lai siamthatte leh thil tul dang dangte an thawk ang. Tichuan naupangin an nu leh pate leh khawtlang hruaitute an school-a an hnathawk laite an hmuh chuan school chu vantlang ta a ni tih te a hriattir ang a; tin, an hnathawk lai an hmuhte chuan hnathawh ve (manual work) chakna a neihtir dawn a ni. Chutianga hun an hman

thin chuan school naupangte chuan school chu 'sawrkar ta' mai ni bik lovin an veng ta, an khawtlang ta a ni tihna rilru an lo putphah bawkdawn a ni.

ACTIVITY 2

Khawtlang hruaitute leh zirlai nu leh pate sikula tha an thawh theih nân engtin nge hma i lak ang?

TLANGKAWMNA

Headmaster hawihher hi school hawihher a ni fo va, headmaster sukthlek chu school sukthlek a ni thin. Chuvangin, headmaster mimal hian school that leh chhiat thuah mawh a phur nasa êm êm a ni. Kum 2018-a India rama National Awards to Teachers dawngtu mi tlemte chanchin ilo en lawk teh ang.

- a) Mr. Arvind Jajware, Jharkhan leh Mr Vikram Adsul, Maharastra mi te chuan hlim taka an naupangte lehkha an zirtir thin avangin an zirlai an chawlhsan tawh ngai lova, naupang sikul kal tura inziak lut an pun phah zawk a, he an thil tih avang hian award hi an dawng ta a ni.
- b) Mr. Rakesh Patel, Gujarat leh Mr Imran Khan, Rajasthan-te chuan ICT hmang tangkaiin naupangte chuan an zirlai nuam leh phûr taka an zir theihna turin zirtir dan thar (activity based learning) an duanchhuah avangin he award hi an dawng bawkd.

- c) Ms. Shaila R.N., Karnataka chuan khawtlang nu leh pate nena thawh hona tha tak a siam a, an school mamawh leh hmanrua chi hrang hrangte an neihphah theih avangin he award hi a dawng thung a ni.
- d) Ms. Karma Chomu Bhutia, Sikkim chuan enrolment tha tak a neih theihna turin theihtawp chhuaha hma a lak thin avangin he award hi a dawng a ni.

Tin, India rama Education Commission (Kothari Commission 1964 – 66) te, National Policy on Education, 1986 (NPE, 86) te, National Curriculum Framework, 2005 (NCF 2005) te chuan zirlaite mihring puitling tak leh hman tlaka chherchhuahna tura inkaihhruaina tha tak tak an siamte hi hre rengin tih tur awm apiangte phur leh chak taka ti zelin, hmathlir thui tak neiin kalna tur goal fel tak neiin kal ila; thawhpuite nen lungrual takin hma i sawn zel ang u.

ACTIVITY 3

Headmaster tha i tih te leh i suangtuah dan han sawi teh.

Reference

NCERT (2005): National Curriculum Framework, 2005, NCERT, New Delhi

Tyagi R.S. (2009): Administration and Management in School Education, Shipra publications, Delhi